

Job description

Registered Nurse

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HESSCO has a full-time position available for a Registered Nurse. This position does not require you to work nights, weekends or holidays.

The R.N. participates in service planning and nursing assessments of consumers to determine their medical eligibility for programs funded by the Executive Office of Elder Affairs (EOEA) and the Division of Medical Assistance (DMA). The nurse performs in-home nursing assessments to determine the personal care needs of Home Care consumers and functions as part of the nursing facility interdisciplinary team to participate in discharge planning and nursing assessments of consumers to determine their medical eligibility.

HESSCO is an Affirmative Action/Equal Opportunity Employer and encourages all qualified candidates from diverse backgrounds to apply.

Essential Functions:

- Conducts nursing assessments and develops care plans for consumers referred for personal care; reassess annually and as needed.
- Participates in the interdisciplinary review of consumer records and provides consultation to care managers and other staff members regarding clinical issues, and community resources.
- Collaborates with care managers to promote cost-effective community service plans.
- Screens consumers for Frail Elder Waiver eligibility and enhanced Home Care service programs.
- Screens consumers in the nursing home to assess clinical eligibility under Mass Health regulations.
- Reviews the initial assessment and service plan for all new Home Care consumers and makes recommendations related to medical needs and special programs.
- Performs clinical assessments and screenings for Home Care consumers including nursing homes as needed by supervisor.
- Develops and implements training presentations on medical issues for staff and outside agencies.

Qualifications:

- Valid Massachusetts RN license; and (A) Bachelor of Science degree in Nursing or an Associates of Science degree in Nursing and at least one (1) year clinical experience and/or nursing in the community or long-term care setting; or (B) Diploma RN and two (2) years additional years of community-based nursing experience or long-term experience in community care or long-term care direct service experience.
- Valid driver's license, travel required.
- Strong communicator, both verbal and written.
- Proficiency in Microsoft Office, Excel, Word; able to learn new software programs.
- Self-starter, able to prioritize, meet deadlines and manage time effectively.
- Candidate will possess strong work ethic with a high level of integrity and good interpersonal skills.
- Access to secure internet connection for remote work required.

Benefits begin on first day of employment for full-time and include the accrual of two weeks' vacation and fifteen sick days first year, 3 personal days, 12 holidays, health and dental insurance, life and long-term disability insurance, 403(b) retirement plan and pre-tax deductions.

Job Type: Full-time

Benefits:

- 401(k)
- Dental insurance
- Employee assistance program
- Flexible spending account
- Health insurance
- Life insurance
- Paid sick time
- Paid time off
- Vision insurance

Medical specialties:

- Geriatrics

Standard shift:

- Day shift

Weekly schedule:

- Monday to Friday

Experience:

- Nursing: 1 year (Preferred)

Work Location: In person